

2019 OREGON AFL-CIO **LEGISLATIVE SCORECARD**



LEGISLATOR OF THE YEAR **SENATOR KATHLEEN TAYLOR**

For tireless advocacy on behalf of Oregon's working people during the 2019 Oregon State Legislature.



WORKING FAMILY CHAMPION **SENATOR SHEMIA FAGAN**

For demonstrating a steadfast commitment to all Oregon's workers during the 2019 Oregon State Legislature.



ROOKIE OF THE YEAR **REPRESENTATIVE RACHEL PRUSAK**

For an outstanding first Legislative Session supporting working people.

The Oregon AFL-CIO legislative team is proud to represent Oregon's unions and all workers in the legislative process. The Oregon AFL-CIO's Legislative Program functions in three primary ways; to provide assistance, as needed, to those affiliates who have legislative capacity, to represent affiliates who don't have legislative capacity, and to be a voice for workers who don't have the benefit of a union on the job.

The configuration of the 2019 Oregon Legislature, with a supermajority of Democrats in both chambers, suggested Oregon's workers would see significant gains to right an economy that is still leaving too many behind. However, based on a review of the Oregon AFL-CIO's Legislative Agenda, adopted by the Executive Board in late 2018, the 2019 legislative session shows a mixed bag of results for Oregon's workers.

Key priorities like: SB 726, the Oregon AFL-CIO's legislative priority The Oregon Workplace Fairness Act, HB 2016, which strengthened our public sector collective bargaining law in light Janus v AFSCME, and the nation's most progressive Paid Family and Medical Leave program all passed.

In contrast, priorities like HB 2408, Prevailing Wage for Enterprise Zones, failed in the Oregon Senate and attacks on PERS passed both chambers with majority support from legislative Democrats and key pro-worker reforms like the Oregon Taxpayer Reimbursement Act failed to even have a hearing. These are disappointments that Oregon's workers and their unions won't soon forget – and shouldn't have faced during the 2019 Oregon Legislature.

The Oregon AFL-CIO is currently gearing up for the one-month 2020 Oregon Legislature. We're always willing to help affiliate unions engage in legislative work. Please reach out to Jess Giannettino Villatoro, Oregon AFL-CIO Political and Legislative Director at Jess@orafcio.org with any questions or ideas.

2019 OREGON AFL-CIO BOARD APPROVED LEGISLATIVE AGENDA

WINS

CORE WORKERS' RIGHTS

- Public Worker Protection Act HB 2016
- Workplace Fairness Act SB 726
- Defending worker protections in climate legislation HB 2020

COALITION PRIORITIES

- Paid Family Medical Leave HB 2005
- Drivers Licenses for All HB 2015
- Tenant Protections SB 608
- Revenue HB 3424

FUTURE OF WORK(ERS)

- Worker Protections in the Age of Automation
- Transportation Network Companies

PROTECTING OUR WINS

- Rollback attempts on Minimum Wage and Paid Sick Days
- Overtime Protections for Manufacturing Workers

AFFILIATE SUPPORT

- LiUNA 737:Wage Accountability HB 3193
- ONA: Addressing Workplace Violence in Healthcare SB 823
- IAFF, AFSCME: Protecting Public Safety Workers SB 507

BUDGET

- Labor Education & Research Center at University of Oregon

LOSSES

CORE WORKERS' RIGHTS

- Defend PERS SB 1049

COALITION PRIORITIES

- Fair Judicial System HB 3145

PROTECTING OUR WINS

- Rollback attempts on Minimum Wage and Paid Sick Days
- Overtime Protections for Manufacturing Workers

AFFILIATE SUPPORT

- UFCW 555: Oregon Corporate Accountability Act SB 750
- UFCW 555: Oregon Taxpayer Reimbursement Act HB 3262
- BUILDING TRADES: Prevailing Wage Reform HB 2408

ADDITIONAL BILLS

- Unemployment Insurance For Federal Furloughed Workers SB 722
- ATU Operator Safety HB 2677



A STRONG VOICE
FOR OREGON'S WORKERS